

AGENDA

A meeting of the Academic Quality Committee will be held on Wednesday 9 June 2021 at 3.30pm. Please join via Microsoft Teams.

Papers highlighted in purple font have not been published with the agenda as they are either due for future publication or are not in the public domain.

Briefing Session: Corporate Parenting, Student Carers and Estranged Students – Vicki Anton, Dawn Clark and Michelle Sweeney. Due to availability of presenters, **this session will take place at 4.30pm.**

No 1	Item Welcome, Apologies and Declarations of Interests	Action Note	Lead SC	Pages N/A
2	Minutes of Previous Meeting: 17 February 2021	Approve	SC	
3	Matters Arising / Actions Outstanding	Note	SC	3-3
4	Curriculum Update Report	Note	DL	4-12
5	Fife College Students' Association Update	Note	SF	13-16
6	Learning and Teaching Practice: Digital Learning Developments	Note	SB	
7	Learner Survey 2 7.1 Learner Survey 2: SFC Student Satisfaction and Engagement Survey (SSES)	Note Note	IH IH	17-26 27-32
8	Inclusion Report	Note	IH	33-35
9	Education Scotland Engagement Update	Note	IH	
10	Performance Indicators: Fife College v Sector (<i>Verbal Update</i>)	Note	IH	N/A
11	Academic Update: New Campus Project	Note	DL	
12	Key National Reports / Changes to National Policy	Note	DL	36-38
13	Review of Remit and Self-Evaluation and Annual Report to the Board		SC	39-45
14	Date of Next Meeting Wednesday 10 November 2021 at 3.30pm	Note	SC	N/A



For Information: <u>Learning and Teaching Committee Minutes: 21 May 2021</u> <u>Teaching in Colleges Qualifications Today Qualifications</u> (Iain Hawker will provide a brief update)



Key:	
	Outstanding and deadline passed
	Progressing and on target
	Complete

Board of Governors: Academic Quality Committee

Actions Outstanding / Progress Made

	Date of Meeting	Action	Responsibility	Deadline	Comments
1	28.10.20	To report on the College's progress with SIMD10 actions at the next meeting.	D Leslie	09.06.21	Complete. On agenda
2	17.02.21	To arrange a separate session for Academic Quality Committee members to provide more information on what outdoor learning spaces might be used for.	D Leslie / H Hall	June 2021	Complete. Shona Cochrane joined session with leadership team and information was provided at a session prior to last Board meeting
3	17.02.21	To present the report on Performance Indicators for Fife v Sector once figure were available.	I Hawker	09.06.21	Complete. On agenda



COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

Curriculum Update Report						
Date of Meeting:	9 June 2021					
Purpose:	To provide Committee members with an update on progress made with curriculum matters.					
Intended Outcome:	To note the update.					
Paper Submitted by:	Dorothée Leslie					
Prior Committee Approvals:	N/A					
Financial Implications:	N/A					
Equality and Diversity Implications:	N/A					
Risks Assessed:	N/A					
Publicly Available:	Yes					
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Date of Production:	24 May 2021					

Academic Quality Committee: Curriculum Update – June 2021

Executive Summary

	• The College is on track to achieve our SFC target of 132,489 credits. To date, 98% of projected credits have been realised, which includes 3,407 deferred credits from 2019/20 due to COVID-19 (3%). We are continuing to respond to evolving circumstances and striving to mitigate restrictions affecting delivery modes as much as possible. Additional delivery is taking place to maximise student completion before the summer.
	 In some subject areas, withdrawal figures have been affected by the ongoing pandemic and ensuing challenging personal circumstances for many students. However, the extensive support provided to students has resulted in still good overall retention figures to date. Early withdrawals figures to date are 4.6% vs 4.3% at the end of last year. The current further withdrawal rate is sitting at 11.1% vs 10.8% at the end of last year.
Student Profile	 2021/22 FT recruitment is progressing well considering the current circumstances, with overall FT numbers (offers accepted vs eligible targets) sitting at 101% vs 98% at this time last year. Across the four academic faculties, overall percentages for FT applications are ranging from 81% to 140%.
	FTFE is sitting at 101% vs 89% last year (overall percentages across Faculties are ranging from 80% to 130%), while FTHE numbers are showing a figure of 100% vs 111% at this time last year (overall percentages across Faculties are ranging from 80% to 154%). Marketing is focusing on Digital and Creative areas, with an improvement noted on applications as a result. Promotional activity is underway to support new and additional courses in response to COVID-19 circumstances and anticipated changing needs.
	2021/22 PT recruitment is progressing with an overall figure of 51% (offers accepted vs eligible targets) to date with both PTFE and PTHE figures sitting at 51%.
	 We will offer an enhanced suite of Skills Boost and Accelerated HNs programmes 2021-22 to continue to support economic recovery. Proposals have been submitted to the Scottish Funding Council against anticipated Young Person Guarantee and National Transition Training Funds for 2021-22. The four

	colleges involved in the East Central Scotland Collaboration are discussing opportunities for co-creation, co-design and co-delivery of these programmes.
•	The SFC credit target for 2021/22 has been confirmed at 132,489, including 2,849 Childcare credits.
•	Progress on commercial targets will be reported to the Finance, Commercial and Estates Committee at the meeting in June 2021.

2020/21 Credit Targets Report (as at 24 May 2021)

Faculty	Revised Credit Target^	Actual Credits (as at 24 May 2021)	Variance (Actual vs Target) *
Business, Enterprise and Tourism with Supported Learning	27,374	24,464	-2,910
Care, Social Science & Education	33,476	36,426	2,950
Creative Industries	36,196	34,486	-1,710
Engineering, Science, Technology & Built Environment	35,730	33,592	-2,138
Learning and Teaching Practice		30	
SPS Contract	700	895	195
Total	133,476	129,893	-3,583

^ Credit target is the overall credit target for 2020-21
 * Based on SFC's actual credit target of 132,489, the College is currently -2.0% under target

2020-21 Current Performance Indicators

Mode/Level		thdrawal %	Further Withdrawal %		
	19/20*	20/21^	19/20*	20/21^	
FT/FE	7.6%	8.9%	18.5%	22.0%	
FT/HE	4.8%	5.0%	13.1%	13.2%	
PT/FE	2.3%	2.0%	5.8%	4.8%	
PT/HE	2.3%	4.0%	4.6%	4.2%	
FT Total	6.4%	7.4%	16.3%	18.7%	
PT Total	2.3%	2.3%	5.6%	4.7%	
Overall Total	4.3%	4.6%	10.8%	11.0%	

The above data is based on total enrolments considered for PIs only * Figures as at end of Academic Session ^ Figures as at 24 May 2021

2021-22 Full-time Student Profile (as at 24 May 2021)

Faculty	Eligible Target	No of Applications Active	Total Offers Accepted	% Offers Accepted vs Eligible Target
Business, Enterprise & Tourism with Supported Programmes	578	537	474	82%
Care, Social Science & Education	960	1,463	1,252	130%
Creative Industries	871	982	882	101%
Engineering, Science, Technology & Built Environment	819	866	655	80%
Total FT FE	3,228	3,848	3,263	101%

FT FE

FT HE

Faculty	Eligible Target	No of Applications Active	Total Offers Accepted	% Offers Accepted vs Eligible Target
Business, Enterprise & Tourism with Supported Programmes	540	457	432	80%
Care, Social Science & Education	647	1,051	996	154%
Creative Industries	625	467	426	68%
Engineering, Science, Technology & Built Environment	253	260	212	84%
Total FT HE	2,065	2,235	2,066	100%

* FT figures above are based on courses with a start date of before 8 October 2021.

2021-22 Part-time Student Profile (as at 24 May 2021)

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Faculty	Eligible Target	No of Applications Active	Total Offers Accepted	% Offers Accepted vs Eligible Target
Business, Enterprise & Tourism with Supported Programmes	150	4	1	1%
Care, Social Science & Education	362	261	239	66%
Creative Industries	73	11	11	15%
Engineering, Science, Technology & Built Environment	223	280	158	71%
Total PT FE	808	556	409	51%

PT FE

PT HE

Faculty	Eligible Target	No of Applications Active	Total Offers Accepted	% Offers Accepted vs Eligible Target
Business, Enterprise & Tourism with Supported Programmes	110	54	47	43%
Care, Social Science & Education	146	148	124	85%
Creative Industries	46	25	20	43%
Engineering, Science, Technology & Built Environment	99	38	13	13%
Total PT HE	401	265	204	51%

* PT figures above are based on courses with a start date of before 8 October 2021 and excludes School College Partnership activity and any other courses which do not follow the main recruitment process.

Additional Curriculum Updates

Academic and professional services teams have collaborated very successfully this year to mitigate the impact of the **COVID**-**19** circumstances for current and future students. Retention figures to date, satisfaction levels and the relatively low numbers of students (1,061) expected to return after the summer to complete their 2020/21 course are all very positive.

While the emphasis remains on supporting course completion before the summer for as many students as possible, planning for academic session 2021/22 is also well underway. Guidance is expected from the Scottish Government regarding Social Distancing after the summer, and we are therefore pro-actively scenario planning to ensure that delivery can be supported.

Areas of focus:

- 1. Optimum successful completion of courses for current students, including additional delivery before the summer.
- 2. Optimum recruitment for 2021/22, including progression for current students and information to new applicants. This includes targeted transition support over the summer period, working with SDS and Education partners.
- 3. Review of 2021/22 portfolio offer considering changed and evolving needs and future markets, including close collaboration with partners and external stakeholders (e.g. other Colleges, DWP, University partners, industry partners).
- 4. Portfolio 2022/23 planning and marketing. This includes a revised publication date for our HE portfolio offer with applications for 2022/23 HE courses opening at the end of September 2021.

Fife College has been working closely with the wider sector, SQA and other awarding bodies on alternative arrangements for assessment for 2020/21 courses. Detailed guidance is available by subject area, including processes to quality assure and record student work.

Preparations for the start of academic year 2021/22 include:

- The systematic roll out of **Digital** equipment and guidance to staff and (prospective) students.
- Following a very successful Continuous Improvement project, our **funding** application system for 2021-22 will be online and very focused on a proactive and solution focused approach.
- Online "keep warm" activities supporting the **conversion of offers** accepted into enrolments and followed by online enrolments and an online **induction programme** (NB: alternative methods / support will be provided as appropriate)
- A hybrid model of learning and teaching with revised curriculum delivery principles, including face to face activities, supported online elements and independent /peer group study. Planning at team level is supporting the roll out of this hybrid model of working with academic and professional services teams considering opportunities for an appropriate balance of on campus and remote delivery.
- **Continued portfolio review** to respond to and anticipate new and changed requirements, working closely with SDS sector managers and local team, EMSI partner (LMI software provider), Fife Council Economic Department, DWP partners, industry, college and university

partners.

NB: An example of this is the very recent approval of two new validated Degrees in the Care area, the BA Childhood Practice and the BA Childhood Studies.

As reported at the March 2021 Board meeting, the College has overachieved on its planned **MAs targets** for 2020/21 (266 against 259 contract for April 20-March 21). For 2021/22, the College has been allocated a record number of 392 starts (including 314 in Engineering and Construction) with a healthy amount of interest across all frameworks and an early indication at this stage that we are on course to hit this target.

Participation on **local, regional and national groups or partnerships** and very regular communication continue to support an enhanced and joint approach to economic and civic recovery. Recent discussions have included the review of the **Adult Learning Strategy for Scotland** with a consultation on the draft new strategy now open. The **Vice Principals Curriculum group** has become more proactive in supporting recommendations via Colleges Scotland and it is supporting the development of more effective collaboration and future planning across the sector.

Additional funding to support **wellbeing and mental health**, as described earlier this year, has been sustained. This has enabled us to provide enhanced support, including for Counselling services. A detailed update has been presented to the Health and Safety Committee. For 2021/22, guidance for digital capacity and mental health support will be issued next month and other funds like counselling provision are due to be confirmed later.

The Education Scotland feedback presented at the Board Strategy session in May reflected the positive position noted throughout this update. The College continues to engage very successfully with Education Scotland, and we are expecting to participate in the "recovery year" cycle of meetings described at the Board Strategy session.

The work of the **Learning Strategy work stream** supporting the development of the **Dunfermline Learning Campus** is continuing to progress well. A short update is included later on the agenda.



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COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

Fife College	Fife College Students' Association (FCSA) Update Report			
Date of Meeting:	9 June 2021			
Purpose:	To update members of the Academic Quality Committee on the progress made by the FCSA since the last meeting.			
Intended Outcome:	To note the position.			
Paper Submitted by:	Sarah Ferguson, Lead Representation Officer			
Prior Committee Approvals:	N/A			
Financial Implications:	N/A			
Equality and Diversity Implications:	N/A			
Risks Assessed:	N/A			
Publicly Available:	Yes			
Author Contact Details:	Sarah Ferguson; <u>sarahferguson@fife.ac.uk</u>			
Date of Production:	1 June 2021			



BOARD OF GOVERNORS OF FIFE COLLEGE

Academic Quality Committee

FCSA Update

1 General

The FCSA Sabbatical Officer elections took place in April; a total of 333 votes were cast (up from 210 in 2019/20) with Emma Wallace elected as President - Education and Representation and Tali Fisher elected as President – Welfare and Equality. Emma and Tali will take office on 1 July 2021, and both terms will last until 30 June 2023.

On 30 June 2021, Jade Burnett's term as President - Welfare and Equality will end. Jade will be continuing with the FCSA as our new Community Engagement Coordinator from July 2021. This is a new position funded for a total of two years, part from an extra grant from the SFC and part from funds in 2022/23 from Fife College. This role will improve our capacity to engage with students across all modes of their learning as we adjust to the post-pandemic landscape.

2 Class Reps 2020-21

In total this year we registered 507 Class Reps, an increase from 419 in 2019/20. A total of 156 reps completed at least Level One of our new online training, which is more than the 132 who did in person training in 2019/20. A total of 121 Students completed all five levels of the new online training. Feedback on the training has been very positive so we will continue to refine and develop this and use it as our standard method of delivery going forward.

Based on student feedback and attendance this year we organised monthly meetings for the Class Reps across the full year. This replaced the previous model of bi-monthly meetings with alternating drop-in sessions. Students noted that having the fixed meeting slot helped them to plan their days better. Attendance at the meetings across has increased based on last year, however the percentage of reps who attend the meeting is low with around 18%.

The main feedback on non-attendance centres on the misconception that the role is only to let us know if something is going wrong. The FCSA have been active in trying to dispel this myth and we have seen an improvement in awareness with staff; however, we still find areas where the rep role is promoted as 'something we just have to have' rather than acknowledging the role as part of the College's Quality and Communication systems.

Attendance in the second semester has improved this year, partly due to the introduction of the FCSA Class Rep Code Word competition. In this competition Reps are given a code word which they are then told to pass onto their classmates. Their classmates can then sign up to the competition to potentially receive a phone call from the FCSA asking for the code word. If the student gives the correct response then they win a prize from themselves and their Class Reps. The competition is broadcast live on Facebook and you can view them on the FCSA Youtube Channel

Here is Jade doing the first day and explaining the rules https://youtu.be/m2eAopJX2Fc



Next year we will run the competition in November and March for our new Reps and January starts.

3 Student Engagement Tracker

The FCSA log all issues raised by students / reps onto the FCSA Student Engagement Tracker. If we are able to resolve these we will attempt to do so, however if anything is viewed as very serious we still log the issue and advise the person to look at using the official complaints system. Members of the College Quality team and leadership group also have access to this system.

Туре	Year to Date	Last Year to 18 May 2020
Commendation	287	39
Concern	132	225
Query	69	34
Suggestions	14	31
Total Issues	497	329

Commendations this year have increased as we introduced a 'Thank You' form in October 2020 following student feedback that they would like a way to express their appreciation to the College staff. As previously discussed all entries to the Thank You form are shared with the member of staff and their line manager.

Overall engagement with students has reduced this year. We have found a very active core who interact regularly and others who come to us as necessary, however widespread awareness has been hampered by the pandemic and reduced interaction opportunities.

4 FCSA Digital Democracy and the FCSA Digital Office

As noted previously the pandemic has changed the way the FCSA Student Executive functions and this pilot year has helped us to establish changes we will keep going forward. The main of these will be the use of the President Oversight Group to provide the necessary monitoring and assurance of President Work.

The FCSA Digital Office has been used well this year as a single location for all of our representation and extra-curricular work, however we have found that some students would prefer a separation of the two. To help with this in the summer we will be launching three new Teams Channels.

These will be:

FCSA Class Reps and Officers

This channel will host all of our Class Representative and Executive Officer functions.

FCSA Health Hub

Our Health Hub will host all of our Sports and Wellbeing activities

FCSA Communities, Societies, and Events Centre

This space will be where our extra-curricular work takes place – such as the online portion of Freshers, our monthly Book Group meetings, and competitions.

5 FCSA General

Nominations are now open for the FCSA and Fife College Awards, including the



Faculty Student of the Year Award, the Student Recognition Staff Awards and the Fife College Staff Member and Team of the Year awards. This year the FCSA have also introduced a specific category for our prison based members to recognise their teaching staff. The winners of the Prison categories will also be eligible to win the Student Recognition Awards for Teaching Staff Member and Teaching Team of the Year. The ceremony is due to take place on Friday 8 October 2021 and hopefully in person this year. Shortlists for the Awards will be announced end of June 2021.

The FCSA has submitted nominations for three awards in the SPARQS Student Engagement Awards for 2020/21. These cover <u>Award 1</u>: 'A student-led initiative in a college' for the Thank You Form, <u>Award 3</u>: 'A students' association-led initiative in a college' for Jade's work on the Winter Wonderland collaboration project with other Scottish SA's, and <u>Award 5</u>: 'A partnership initiative in a college' for the project with the FCSA, Fife College, and the University of Edinburgh on the design of the Dunfermline Learning Campus with our students and local high school pupils. The submission documents are available on Teams and are hyperlinked. The winners will be announced on 22 June 2021.

We continue to work and support SAs and NUS across Scotland to help them to create and introduce a variety of projects such as introducing their own versions of the Thank You form, the Code Word competition, and the FCSA Performance Support Policy.

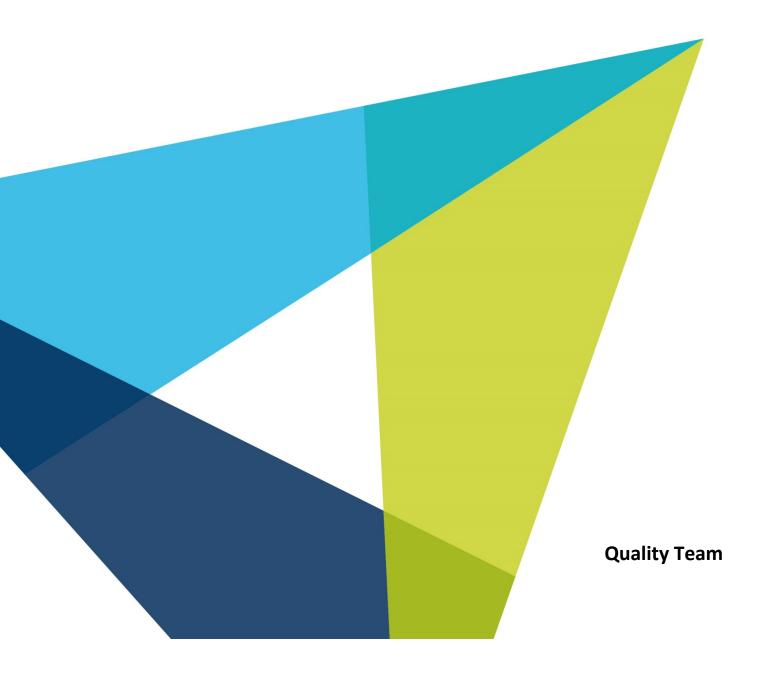


COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

	Learner Survey 2 - 2020/21
Date of Meeting:	9 June 2021
Purpose:	To provide members of the Academic Quality Committee with an update on the results of Learner Survey 2 - 2020/21.
Intended Outcome:	To note the update.
Paper Submitted by:	lain Hawker
Prior Committee Approvals:	N/A
Financial Implications:	N/A
Equality and Diversity Implications:	N/A
Risks Assessed:	N/A
Publicly Available:	Yes
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Learner Survey 2: Learning and Teaching AY 20/21 Summary Report for Academic Quality Committee





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Introduction

Learner Survey 2 – 2020/21 asked a variety of questions based mainly on learning, teaching and future steps. The survey also gave an open opportunity for students to feedback on the commendations and issues that matter most to them based on their experience at Fife College.

The Learner Survey 2 format was online and distributed to students over a period of 20 term days and 10 days spring holiday between 17th March and 30rd April. Covid-19 had a negative impact on the running of this survey although response rates did not drop by a large margin.

Response Rates

The target list for Learner Survey 2 – 2020/21 consisted of a total of 6,278 students with 4,197 students responding, a 66.9% response rate and a slight decrease from Learner Survey 2 19/20.

Survey Years	17/18	18/19	19/20	20/21
Overall Response Rate	32.9%	43.0%	68.9%	66.9%

Methods of contact introduced last year have increased the response rate overall but fell slightly short of last year's totals due to online teaching and less direct contact with students due to the pandemic. Distance Learners from the FE cohort fell short of the 50% target set by the Scottish Funding Council due to difficulties contacting college email addresses although this involves a relatively low number of students, 308 in total. All other modes and levels exceeded the target required giving meaningful results for analysis.

Mode and Level*	17/18	18/19	19/20	20/21**	+/- (1 year)
FTFE	48.6%	58.9%	72.1%	71.2%	-0.9%
PTFE	29.3%	47.7%	59.6%	58.9%	-0.7%
DLFE	0.0%	3.6%	57.3%	41.6%	-15.7%
FTHE	32.8%	43.6%	73.4%	70.6%	-2.8%
PTHE	21.7%	19.9%	66.1%	60.3%	-5.8%
DLHE	0.0%	1.9%	57.0%	55.3%	-1.7%

*FT: FT-time; PT: Part-time; DL: Distance Learning; FE: Further Education; HE: Higher Education.

**Figures in green text show SFC target met.



Response Summary

Your College Experience

• I would recommend Fife College to others

94.9% of students said they would recommend Fife College to others, a slight decrease of 0.8% from 19/20 but an excellent response considering the many challenges faced by students and staff during this academic term.

• Remote learning was interesting and met my expectations.

68.6% of students agreed that remote learning was interesting and met their expectations. Student comments praised the lecturing staff for finding new ways to teach online, the variety of good quality resources made available and also the way the support offered by the college had an impact on all aspects of life during lockdown. The largest number of comments addressed the lockdown situation and how the constant changes to restrictions impacted on learning and access to the campus for practical lessons. This was not how students envisaged studying during 20/21 and the pandemic prevented their expectations from being met.

• The content I have studied on my course is what I expected

86.6% of students agreed with this statement with comments highlighting how lockdown has caused many elements of the courses to be adjusted mid-term. Lack of placement due to Covid-19 health and safety concerns and lack of time on campus to learn practical skills were the most detrimental to students.

• I received good support/ guidance/ encouragement from college staff during my course

91.2% of students agreed that they had received good support / guidance/ encouragement from college staff, a 2.9% decrease from 19/20. Most of the student comments were regarding the excellent work and support provided by lecturing and support staff during the pandemic.

• I understand what I still have to do to achieve my course

91.5% of students agreed that they know what they still have to do to be successful, a 1.3% decrease from 19/20. The comments showed that the frequently changing SQA advice and lockdown restrictions preventing placements and practical lessons impacted on this question.

• Lecturers understand my personal learning needs and give me choices in how I learn and achieve

84.5% of students agreed that their learning needs were understood, a decrease of 4.9% from 19/20. Again student comments highlighted their frustrations from learning online with most choosing to learn on campus although this was not possible due to lockdown restrictions.



• Lecturers on my course facilitate me interacting and learning from other students in my group

88.9% of students agreed that lecturers facilitate peer learning, a decrease of 3.9% from 19/20. The comments show that learning online and technological restrictions prevented this from happening as much as previous years.

- Lecturers on my course use real life examples or problems in their delivery 94.1% of students felt the content of their course was related to real life examples. This is a slight decrease of 1.0% from 19/20 but still a very high response.
- When evidence of one skill is needed for more than one topic, I am assessed once for all units

87.4% of students agreed they are not assessed multiple times for the same skill.

• Lecturers on my course deal effectively with disruptive and disrespectful behaviours

94.8% agreed, an increase of 4.8% from 19/20. 6.2% of all comments from Learner Survey 2 19/20 were regarding the conduct of other students impacting on learning. In this survey there was 1 singular comment on this topic.

iLearn

iLearn is the College Virtual Learning Environment (VLE) and our primary system used for blended and online learning and this year students were asked to comment on the suitability and accessibility of the platform.

- 86.1% of students felt able to access iLearn without any problems.
- 87.6% felt able to navigate quickly and with ease.
- 87.4% of students reported that their course has iLearn resources available for them to use.
- 94.2% felt the language used throughout iLearn materials was easy to understand
- 93.7% felt that the content was at an appropriate level for the course, and there was enough interactive multimedia (e.g. audio clips, video clips)
- 76.0% of students reported quizzes or other methods to check learning and understanding on iLearn.

Support

• The library provided the resources and support I needed (online and on campus) 90.3% of students were happy with the library resources and support, a 6.9% decrease from 19/20. Student comments praised the library staff and range of online learning materials available. Some comments praised the use of the library for facilitating student drop in for those who did not have a suitable home environment for learning. Hosting end user IT support in the library spaces has also proven popular with students.

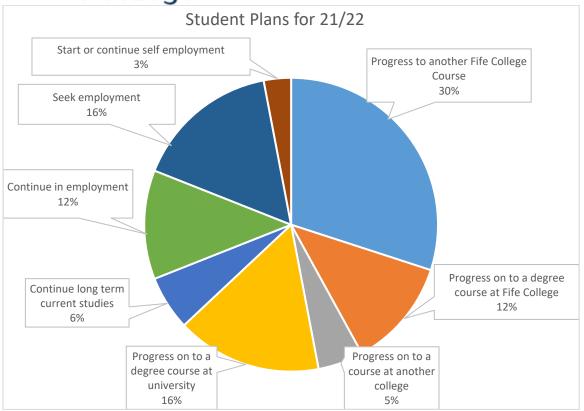


- I am aware of Fife College Students' Association (FCSA) events, activities such as Freshers and the FCSA Digital Office
 58.6% of students agreed they are aware of the FCSA and the work they do. This is a 19.3% reduction from 19/20. Student comments praised the FCSA for the outreach work and fun events hosted online to give opportunities for social interaction.
- Which Fife College information channel do you use most? 33% of students said they use the MyFife portal as their main method of staying informed closely followed by email (31%) then Lecturers (15%).

Student Plans for 21/22

I have received advice regarding the options available after I have completed my course to further progression or employment
 Students were asked what they intended to do following completion of their course. 30% of students want to 'Progress to another Fife College course', a slight reduction of 2% from 19/20 however a further 6% of students commented that their course will not be completed at the end of June so they would be continuing with their programme of studies next academic term. Those hoping to 'Progress to a degree course at Fife College' increased by 1% to 12%. 'Continue in employment' and 'Seek employment' both dropped slightly (-3% and -2% respectively) from 19/20 with other responses the same as 19/20.





Student Comments

This year saw a significant reduction in student comments in Learner Survey 2.

We asked students to highlight anything this year that was particularly positive and received 727 comments in total, a decrease of 701 from 19/20.

53.0% of these comments discussed the hard work and support from lecturers and a further 1.1% regarding support staff during what has been a particularly difficult year. Students praised the flexibility of lecturers as well as the feeling of being 'part of the family' with many students recognising the challenges the staff were also going through in their own lives. Many felt they would not have succeeded without this valuable support.

16.2% of the comments were general statements of satisfaction with learning and teaching while 12.2% of the comments praised the peer support in both academic and personal matters from classmates. 5.6% of comments praised the range of useful resources made available including the library and a further 4.1% spoke about their satisfaction with learning from home. Some students preferred the blended learning offered this year, especially the reduction of travel time and cost as well as reducing the cost and worry of childcare arrangements. Recorded lectures were praised for allowing better accessibility to classes, allowing students to work at a time of day that fitted around care and work commitments.

Some students enjoyed the social aspects provided online by the FCSA and felt this added to the sense of community.

We asked students if there were any elements that the college could improve upon and 472 students left comments, a decrease of 701 from 19/20.



28.2% of these comments discussed the frustrations and barriers to their learning from ever changing lockdown restrictions. Most of these comments highlighted that these restrictions were out of the college's control but were impactful on academic success and mental health.

23.3% of comments wanted better communication of the many changes put in place due to lockdown. This included changes to timetables, staffing, elements of the course that could not go ahead due to social distancing or health and safety, practical work and expected time on campus. A third of these comments specifically addressed changes to assessments and exams including the SQA exams. Students felt that the college should have made decisions on what elements of assessments would be changed earlier in the year to allow students time to prepare although many comments stated that most of this was out of the college's control due to government enforced lockdown. Some students were still unsure of exactly what would be expected of them for upcoming assessments and voiced their frustrations.

10.0% of comments in this section were of a positive nature, reinforcing the excellent work by college staff and the difficult conditions nationally.

A small number of comments addressed concerns about technical issues accessing classes online, issues with iPortfolio, iLearn and Virtual Desktop access and some students in Media classes voiced frustrations at not having appropriate ICT equipment to fully use the specialist software needed for the more technical aspects of their course. Students requested less variety in the communication platforms used to make sure no important information was missed. Some courses used up to 5 different methods of communicating to their students.

A small number of students lamented the lack of practical and placement time, especially Culinary Arts and Engineering students.

A small number reported ongoing funding issues and complaints with the price and quality of the food available on campus.

Prizes

The winner of this year's tech prize sponsored by the Chief Information Officer is a young lady currently studying Advanced Certificate Pathway to HN/Degree. She is hoping to progress on to HNC Social Sciences with Fife College next year and is delighted to have a Chromebook to help with her future studies.

Each Faculty kindly donated 2x £50 prizes for their own student base. These will be issued as vouchers for the retailer of the students' choice.

We have student winners from HNC Accounts and HNC Police Studies for the Faulty of Business, Enterprise and Tourism. Student winners from Higher English and HND Counselling for the Faculty of Care, Social Science and Education. Student winners from HND and NC Sound Production for the Faculty of Creative Industries and student winners from HNC Applied Sciences and NPA Construction for the Faculty of Engineering, Science, Technology and Built Environment.

The Quality Department donated a £100 prize which has been won by a student from Advanced Certificate SWAP Access to Arts, Humanities and Primary Education.



The range of prizes on offer helped to encourage participation in Learner Survey 2 resulting in an excellent overall response rate.



COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

Learner Survey 2: SFC Student Satisfaction and Engagement Survey (SSES)			
Date of Meeting:	9 June 2021		
Purpose:	To provide members of the Academic Quality Committee with an update on the results of the SFC SSES.		
Intended Outcome:	To note the update		
Paper Submitted by:	lain Hawker		
Prior Committee Approvals:	N/A		
Financial Implications:	N/A		
Equality and Diversity Implications:	N/A		
Risks Assessed:	N/A		
Publicly Available:	Yes		
Author Contact Details:	lain Hawker; <u>iainhawker@fife.ac.uk</u>		
Date of Production:	14 May 2021		

BOARD OF GOVERNORS OF FIFE COLLEGE

Academic Quality Committee

Learner Survey 2: SFC Student Satisfaction and Engagement Survey (SSES)

Student Satisfaction and Engagement Survey (SSES) Session 2020-211

The results of the annual Scottish Funding Council SSES survey questions completed in May 2021 are summarised below. The full time responses (of approx. 4,600 students) shows a decrease from 72.6% to 70.9% (down 1.7%).

- The part time responses (of approx. 1,400 students) show a decrease from 61.0% to 59.3% (down 1.7%).
- The distance learning responses (of approx. 350 students) show a decrease from 57.1% to 43.0% (down 14.1%).

Due to the ongoing pandemic situation an additional three questions were developed by the SFC in partnership with Student Partnerships in Quality Scotland (SPARQS) and NUS Scotland to better understand the result of the Covid-19 pandemic response and the wider use of blended learning. The previous 10 SSES questions remained unchanged.

Our overall response rate remained high at 66.9% despite the challenging conditions from lockdown and home study. Both full time and part time response rates show a slight reduction from 2019-20 but remained higher than the 50% SFC target. Distance Learning is below the 50% SFC target however a further 25 student responses would have brought that rate up to 50%. It was also realised that many distance learning students do not utilise their college email address, one of the main methods of contact for Learner Survey 2 and this has been taken into consideration for future surveys.

The students' responses were recorded under "Strongly Agree, Agree, Disagree, Strongly Disagree and N/A". Aligned to SFC reporting "Strongly Agree and Agree" are recorded and summarised below as a positive response. The right hand column in the tables below show the "Change" from session "2019-20" to this session under the column "2020-21".

Responses showed an increase in feeling students are treated equally and fairly (up 5.1%) and also believe that student suggestions are taken seriously (up 3.3%).

Students reported a reduction in satisfaction overall when asked "Overall, I am satisfied with my college experience" (-9.0%) as well as with general learning and teaching including the largest reduction, the statement 'The way I am taught helps me learn' (-12.0%). Comments supporting the SSES questions overwhelmingly discussed the frustrations and restriction that learning from home with no face to face teaching (37% of all comments) but also praised the staff for their handling of the pandemic (18.5% of all comments).

This session we can confirm that our sample sizes across full time and part time are now providing us with Statistical Validity to the extent that the conclusions drawn from a statistical test are accurate and reliable.

¹ Please note all figures are still to be ratified by SFC.

Student Satisfaction and Engagemen	t Survey (SSES) Summary Return				
College Name	Fife College FE & HE Level	Last			
Mode grouping	Whole College	Year	%	%	Change
Survey Sample Number	6,278	6,907	Positive	Positive	•
Survey Response %	66.9%	68.6%			
SSES summary question results			20-21	19-20	
1. Overall, I am satisfied with my colle	ge experience.		84.8%	93.8%	-9.0%
2. Staff regularly discuss my progress	with me.		81.6%	88.6%	-7.0%
3. Staff encourage students to take responsibility for their learning.			97.4%	98.2%	-0.8%
4. I am able to influence learning on my course.			85.6%	90.5%	-4.9%
5. I receive useful feedback which informs my future learning.			88.1%	91.2%	-3.1%
6. The way I'm taught helps me learn.			78.1%	90.1%	-12.0%
7. My time at college has helped me develop knowledge and skills for the workplace.			85.0%	92.7%	-7.7%
8. I believe student suggestions are ta	ken seriously.		88.5%	85.2%	+3.3%
9. I believe all students at the college are treated equally and fairly by staff.			93.2%	88.1%	+5.1%
10. Any change in my course or teaching has been communicated well.			84.5%	N/A	
11. The online learning materials for my course have helped me learn.			83.3%	N/A	
12 I feel that I am part of the college community.			73.3%	N/A	
13. The college Students' Association in	nfluences change for the better.		93.7%	95.5%	-1.8%

Student Satisfaction and Engageme	nt Survey (SSES) Summary Return				
College Name	Fife College				
	FE & HE Level				
Mode grouping	Group A - Full-time	Last Year	%	%	Change
Survey Sample Number	3,232	4,701	Positive	Positive	onango
Survey Response %	70.9%	72.6%			
SSES summary question results					
SSES summary question results			20-21	19-20	
1. Overall, I am satisfied with my college experience.			84.2%	93.5%	-9.3%
2. Staff regularly discuss my progress	s with me.		81.6%	88.2%	-6.6%
3. Staff encourage students to take re	esponsibility for their learning.		97.4%	98.2%	-0.8%
4. I am able to influence learning on my course.			85.4%	90.7%	-5.3%
5. I receive useful feedback which informs my future learning.			88.2%	91.2%	-3.0%
6. The way I'm taught helps me learn.			77.2%	89.5%	-12.3%
7. My time at college has helped me	develop knowledge and skills for the workplace.		84.3%	92.8%	-8.5%
8. I believe student suggestions are t	aken seriously.		87.9%	83.5%	4.0%
9. I believe all students at the college are treated equally and fairly by staff.			92.6%	85.7%	6.9%
10. Any change in my course or teaching has been communicated well.			84.3%	N/A	
11. The online learning materials for my course have helped me learn.			82.8%	N/A	
12 I feel that I am part of the college community.			73.2%	N/A	
13. The college Students' Association	influences change for the better.		93.6%	94.9%	-1.3%

College Name Mode grouping Survey Sample Number	Fife College FE & HE Level Group B - Part-time 1,375	Last Year 1,796	Agree	Agree	Change
Survey Response %	59.3%	61.0%			
SSES summary question results			20-21	19-20	
1. Overall, I am satisfied with my collect	je experience.		86.6%	94.9%	-8.3%
2. Staff regularly discuss my progress	with me.		81.7%	89.6%	-7.9%
3. Staff encourage students to take res	ponsibility for their learning.		97.5%	98.1%	-0.6%
4. I am able to influence learning on my course.			86.5%	91.2%	-4.7%
5. I receive useful feedback which informs my future learning.			87.7%	91.3%	-3.6%
6. The way I'm taught helps me learn.			80.4%	91.9%	-11.5%
7. My time at college has helped me develop knowledge and skills for the workplace.			87.0%	93.0%	-6.0%
8. I believe student suggestions are tal	ken seriously.		90.7%	89.7%	1.0%
9. I believe all students at the college are treated equally and fairly by staff.			95.8%	94.0%	1.8%
10. Any change in my course or teaching has been communicated well.			84.9%	N/A	
11. The online learning materials for my course have helped me learn.			84.4%	N/A	
12 I feel that I am part of the college community.			73.6%	N/A	
13. The college Students' Association influences change for the better.			95.4%	97.0%	-1.6%

College Name	Fife College FE & HE Level	Last			
Mode grouping	Group C - Distance/Flexible	Year	Agree	Agree	Change
Survey Sample Number	346	410	-		
Survey Response %	43.0%	57.1%			
SSES summary question results			20-21	19-20	
1. Overall, I am satisfied with my col	ege experience.		86.6%	93.6%	-7.0%
2. Staff regularly discuss my progres	s with me.		83.2%	88.9%	-5.7%
3. Staff encourage students to take responsibility for their learning.			96.0%	98.7%	-2.7%
4. I am able to influence learning on my course.			83.9%	85.4%	-1.5%
5. I receive useful feedback which informs my future learning.			86.6%	91.5%	-4.9%
6. The way I'm taught helps me learn.			84.6%	91.4%	-6.8%
7. My time at college has helped me develop knowledge and skills for the workplace.			89.3%	90.1%	-0.8%
8. I believe student suggestions are	aken seriously.		88.6%	89.7%	-1.1%
9. I believe all students at the college are treated equally and fairly by staff.			91.3%	96.1%	-4.8%
10. Any change in my course or teaching has been communicated well.			85.1%	N/A	
11. The online learning materials for my course have helped me learn.			87.8%	N/A	
12 I feel that I am part of the college community.			66.9%	N/A	
13. The college Students' Association	influences change for the better.]	86.5%	98.4%	-11.9%



COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

Inclusion Report				
Date of Meeting:	9 June 2021			
Purpose:	To provide members of the Academic Quality Committee with an update on Performance Indicators for the SFC Key Inclusion categories.			
Intended Outcome:	To note the update			
Paper Submitted by:	lain Hawker			
Prior Committee Approvals:	N/A			
Financial Implications:	N/A			
Equality and Diversity Implications:	N/A			
Risks Assessed:	N/A			
Publicly Available:	Yes			
Author Contact Details:	lain Hawker; <u>iainhawker@fife.ac.uk</u>			
Date of Production:	26 May 2021			

BOARD OF GOVERNORS OF FIFE COLLEGE

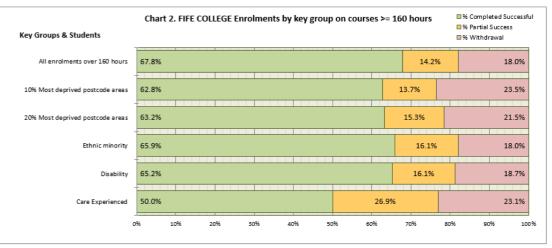
Academic Quality Committee

Inclusion Report

The following chart shows Fife College 2018-19 Performance Data for courses by key groups focused on by the Scottish Funding Council (SFC):

	Completed Successful	Partial Success	Withdrawal	Total
All enrolments over 160 hours	6,389	1,333	1,697	9,419
0% Most deprived postcode areas	704	154	263	1,121
0% Most deprived postcode areas	1,819	440	620	2,879
thnic minority	209	51	57	917
Disability	1,324	327	380	2,031
Care Experienced	93	50	43	186

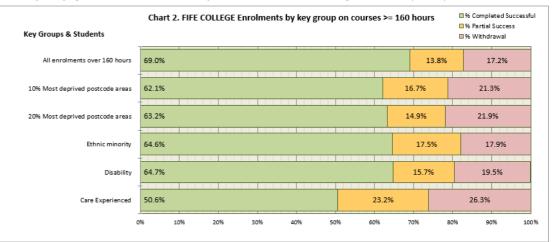
	% Completed Successful	% Partial Success	% Withdrawal
All enrolments over 160 hours	67.8%	14.2%	18.0%
10% Most deprived postcode areas	62.8%	13.7%	23.5%
20% Most deprived postcode areas	63.2%	15.3%	21.5%
Ethnic minority	65.9%	16.1%	18.0%
Disability	65.2%	16.1%	18.7%
Care Experienced	50.0%	26.9%	23.1%



The following chart shows Fife College 2019-20 Performance Data for courses by key groups focused on by the Scottish Funding Council (SFC):

	Completed Successful	Partial Success	Withdraw al	Total
All enrolments over 160 hours	6,284	1,257	1,568	9,109
10% Most deprived postcode areas	634	170	217	1,021
20% Most deprived postcode areas	1,716	404	594	2,714
Ethnic minority	177	48	49	274
Disability	947	230	286	1,463
Care Experienced	227	104	118	449

	% Completed Successful	% Partial Success	% Withdrawal
All enrolments over 160 hours	69.0%	13.8%	17.2%
10% Most deprived postcode areas	62.1%	16.7%	21.3%
20% Most deprived postcode areas	63.2%	14.9%	21.9%
Ethnic minority	64.6%	17.5%	17.9%
Disability	64.7%	15.7%	19.5%
Care Experienced	50.6%	23.2%	26.3%



The following chart shows all of **Scotland's Colleges 2018-19** Performance Data for courses by key groups:

	Completed Successful	Partial Success	Withdraw al	Total	Key Groups & Students			■% Withdrawal
All enrolments over 160 hours 10% Most deprived postcode areas	91,915 13,916	16,360 2,503	25,466 4,803	133,741 21,222	All enrolments over 160 hours	68.7%	12.2%	19.0%
20% Most deprived postcode areas Ethnic minority Disability Care Experienced	26,576 6,979 18,158 2,437	4,874 1,283 3,662 636	8,847 1,728 5,889 1,079	40,297 9,990 27,709 4,152	10% Most deprived postcode areas	65.6%	11.8%	22.6%
					20% Mast destrived extends area	66.0%	12.1%	
					20% Most deprived postcode areas			
	% Completed Successful	% Partial Success	% Withdrawal		Ethnic minority	69.9%	12.8%	17.3%
All enrolments over 160 hours 10% Most deprived postcode areas 20% Most deprived postcode areas			★ ¥ithdrawal 19.0% 22.6% 22.0% 17.3%					17.3%

The following chart shows all of **Scotland's Colleges 2019-20** Performance Data for courses by key groups:

This data has NOT been published by SFC in time for this meeting.

Comparing Fife College with the sector data in session 2019/20, the table below shows performance:

This data has NOT been published by SFC in time for this meeting.

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COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

	Key National Reports: June 2021
Date of Meeting:	9 June 2021
Purpose:	To advise members of the Committee on the recent national changes and publications directly related to or influencing curriculum planning and delivery.
Intended Outcome:	To advise on key national changes
Paper Submitted by:	Dorothée Leslie
Prior Committee Approvals:	N/A
Financial Implications:	N/A
Equality and Diversity Implications:	N/A
Risks Assessed:	N/A
Publicly Available:	Yes
Author Contact Details:	Dorothée Leslie; <u>dorotheeleslie@fife.ac.uk</u> 01592 223190
Date of Production:	24 May 2021

BOARD OF GOVERNORS OF FIFE COLLEGE

Academic Quality Committee

Key National Reports / Changes to National Policy

This summary update focuses on recent national changes and publications directly related to or influencing curriculum planning and delivery.

These documents, guidelines and / or guidance are shared and discussed with academic teams and shared with professional services teams as appropriate.

The publication of reports, guidance documents and guidelines continues to be influenced by the need to respond to the COVID-19 circumstances and to plan for continued economic recovery. Beside lessons learned, recent publications tend to focus on Digital advances and ambitions and on the skills agenda.

A few examples are listed below:

The <u>Learning from Lockdown: Staff Voices</u> report from the Further Education Trust for Leadership.

The Digital Strategy for Scotland <u>A Changing Nation: How Scotland Will Thrive in a Digital</u> <u>World</u> launched on 11 March 2021.

Scotland's AI Strategy published on 22 March 2021.

Board members will be aware of specific guidance documents published by Scottish Government regarding Colleges and Universities: these are included as appropriate in published College guidance.

Skills Development Scotland continue to publish data sets updated monthly to support revised planning at regional level.

SDS RSA March 2021

They also publish regular updates of their national COVID-19 Labour Market Insights.

Covid-19 Labour Market Insights

Several reports of direct interest to the College sector have been published over the past few months. These include:

The <u>Mainstreaming and Equality Outcome Report 2021-2025</u> published by the **Scottish Funding Council** and which details progress made against the Equality Outcomes set for the period 2017-2021 and set outs the new equality outcomes for the period 2021-2025.

The **STEM Strategy for Education and Training in Scotland third annual** <u>report</u> published in April 2021.

A brief update is provided below on sector level activity previously highlighted.

Learner Journey Review: Regional Online Senior Phase Prospectus (Recommendation 2)

No further progress to date. However, some of the new projects / collaborations (e.g. East Central Scotland Collaboration) continue to support this ambition.

Adult Learning Strategic Forum for Scotland

The Forum met again in May. A draft strategy document is available to partners for consultation. The focus of the strategy remains predominantly attached to the Community Learning and Development element of adult learning.



COVER SHEET FOR PAPERS TO BE CONSIDERED BY THE BOARD

Review of Remit and Self-Evaluation and Annual Report to the Board				
Date of Meeting:	9 June 2021			
Purpose:	To undertake a review of the remit and self-evaluation of the Academic Quality Committee for academic year 2020-21, and to prepare an Annual Report to the Board giving an update on progress			
Intended Outcome:	To agree any changes to the remit that may be required, and any improvements that can be made to the work of the Committee; to populate the Annual Report template with a view to finalising this at the next meeting and submitting it to the Board in October 2021			
Paper Submitted by:	Marianne Philp, Director: Governance and Compliance			
Prior Committee Approvals:	N/A			
Financial Implications:	None			
Equality and Diversity Implications:	None			
Risks Assessed:	None			
Publicly Available:	Yes			
Author Contact Details:	Marianne Philp; <u>mariannephilp@fife.ac.uk;</u> 01383 845009			
Date of Production:	26 May 2021			

BOARD OF GOVERNORS OF FIFE COLLEGE

Academic Quality Committee

Review of Remit and Self-Evaluation

1 Introduction

The Board of Governors and each of its Committees is required to undertake a selfevaluation on an annual basis. It is also good practice to review the remit of each Committee annually. It was agreed as part of our External Effectiveness Review action plan that each Committee would submit an annual report to the Board of Governance to improve Committee reporting.

2 Feedback

Feedback is requested on all aspects of the Committee structure and the work of the Academic Quality Committee in particular. Members may wish to consider some or all of the following points:

- Timing of meetings
- Frequency of meetings
- The remit of this Committee eg is it correct and it is too narrow / too wide, have all aspects been covered during this academic year, does it fit with the College's strategic priorities?
- Are there any gaps (in terms of this Committee or in reporting on key areas to the Board)?
- Information contained within papers is it easy to understand or is more/less information needed?
- Are papers issued sufficiently in advance of meetings to allow adequate preparation?
- Do Board members have sufficient skills / knowledge to contribute to meetings or are there any gaps?
- How effective the work of the Committee has been via Teams and to discuss preferences for face to face or Teams meetings once Covid-19 restrictions ease.

These points are indicative and you should feel free to add any other points that you think are relevant.

3 Remit

The current remit is attached. Members are invited to consider whether or not this remains relevant or if any changes are required.

4 Annual Report to Board of Governors

A template is attached and members are invited to use this as a framework, suggesting input to the report and content to be added. This will be worked on over the summer by the Committee Chair and Director: Governance and Compliance with a view to it being finalised at the next Committee meeting and submitted to the Chair's Committee and Board of Governors at the start of the new academic year.

5 Recommendation

Members are invited to suggest any changes required to the remit or format of meetings, and to populate the draft annual report template to enable relevant updates to be provided to the Board of Governors. Additional feedback can also be provided by members to the Director: Governance and Compliance outwith the meeting.



BOARD OF GOVERNORS

Remit of Academic Quality Committee

1.0 Composition

The Academic Quality Committee will have a minimum of four members of the Board, one of whom shall be the Principal.

For a meeting to be quorate, at least three Board members must be present.

The Committee should have a range of skills and experience and at least one member should have a background in learning, teaching or quality issues.

Members of staff may be invited to attend all or part of a meeting where items of relevance are on the agenda, with the prior agreement of the Committee Chair and the Principal. The Chair of the Board may be invited to attend meetings of the Committee.

The Committee should normally meet three times per year.

2.0 Overall Purpose

The purpose of the Academic Quality Committee is to assure the Board of Governors that Fife College's learning and teaching strategy meets the needs of all stakeholders and to ensure consistency in the strategic development of learning, teaching, quality and related issues throughout the College.

3.0 Remit and Duties

3.1 Academic and Quality

- Ensure provision in learning, teaching and quality is aligned with the needs of all sectors regionally and to best prepare all learners with relevant skills
- Provide advice and assistance to the Board and Senior Management Team on strategic issues as they relate to learning, teaching and quality within Fife College
- Ensure that the quality arrangements as required by the Scottish Funding Council and by Education Scotland are robust
- Recommend to the Board of Governors for approval the Learning and Teaching Strategy, Regional Outcome Agreement, Evaluation Report and Enhancement Plan
- Monitor progress towards the targets and KPIs as approved by the Board
- Support the development of strategic partnerships within and beyond the sector in order to optimise efficient and effective delivery of services



- Review and advise on reports relating to support for learning activity such as essential skills, financial support and development of assistive technologies
- Support innovation and creativity in Learning and Teaching to ensure enterprise development and business growth within the organisation
- Review reports on stakeholder satisfaction and feedback and first destination information
- Receive and review reports from external body quality reviews and audits

3.2 Fife College Students' Association

- Receive reports on the activities and progress of the Fife College Students' Association
- Monitor progress towards the implementation of the Framework for the Development of Strong and Effective Students' Associations in Scotland and provide updates on this to the Board
- Consider any proposed amendments to the Fife College Students' Association Constitution put forward by the Fife College Students' Association and recommend their approval to the Board of Governors

3.3 Other Matters

• Take into account the work progressed by the internal Learning and Teaching Committee and ensure it is consistent with the strategy set by the Board

3.4 Reports from the Committee

- Report to each Board meeting relevant matters and proposals discussed within the Committee
- Report to relevant Committees of the Board matters that impact on their remits

BOARD OF GOVERNORS OF FIFE COLLEGE

Academic Quality Committee

Annual Report to the Board of Governors: 2020-21

1 Introduction

The Committee has met on 3 occasions during academic year 2020-21.

2 Role and Remit of Committee

This is attached as Appendix 1. The Committee is satisfied that the duties delegated to the Committee by the Board have been carried out during the year.

The Committee reviewed the remit on 9 June 2021 and is content that the remit is fit for purpose and remains unchanged / wishes to propose the following changes be made.....

3 Membership and Attendance

Name	Status	Appointed	Attend	ance
			Possible	Actual
Jen Anderson	Staff Board Member	01.07.17	3	2
Shona Cochrane	Non Executive Member	01.08.14	3	3
Sarah Ferguson	Student Board Member	01.07.20	3	3
Hugh Hall	Principal	01.03.17	3	3
Joseph Harney	Staff Board Member	01.08.18	3	3
Amanda Kindness	Non Executive Member	23.03.20	1	1
Zoe Thomson	Non Executive Member	01.10.16	3	2

Shona Cochrane has undertaken the role of Chair of the Committee throughout 2020-21.

Pamela Dobson has been appointed to the Board with effect from 1 August 2021 and attended and participated in the meeting held on 9 June 2021.

4 Main Focus / Highlights of the Year

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5 Impact the work of the Committee has had on the Board / College

.....

6 Impact of Covid-19 on Governance Arrangements for the Committee

All meetings have been held via Microsoft Teams......

7 Other Matters for Board's Attention

<mark>.....</mark>

8 Committee Key Priorities for Next Academic Year

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