

# AGENDA

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**Meeting:** People and Culture Committee  
**Date:** Monday 20 February 2023 at 3.30pm  
**Location:** Microsoft Teams

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	GD	N/A
2	Working Relationships: Trade Unions and Management <i>Mandi Inglis and Alan O'Donnell will attend for this item</i>	Discuss	GD	2-2
3	Minutes of the Previous Meeting: 31 October 2022	Approve	GD	3-6
4	Matters Arising / Actions Outstanding	Note	GD	7-7
<b>Health, Safety and Welfare: Compliance</b>				
5	Health and Safety Update: Accident and Ill Health Update	Note	AL	8-11
	5.1 Minutes of Health and Wellbeing Committee	Note	HH	12-17
<b>Organisational Development and Human Resources: Transformational</b>				
6	Delivering HR Strategy and Workforce Plan 2018-2023: Priorities for the 2022-23 Academic Year	Note	ZFH	18-22
<b>Organisational Development and Human Resources: Compliance</b>				
7	Key Performance Indicators Report	Note	ZFH	23-25
8	National Job Evaluation Project Update	Note	ZFH	26-39
9	Equal Pay Statement	Note	ZFH	40-53
10	Update on National Bargaining ( <i>Verbal Update</i> )	Note	ZFH	N/A
<b>Culture and Staff Engagement</b>				
11	Outcomes from Staff Survey 2022	Note	HH	54-61
<b>Updates from Committees</b>				
12	Update from Committees: <ul style="list-style-type: none"> <li>JCC – 28 October 2022</li> </ul>	Note	ZFH	N/A
<b>Other Matters: Compliance</b>				
13	Review of Meeting	Discuss	All	N/A
14	Date of Next Meeting Monday 29 May 2023 at 3.30pm	Note	GD	N/A