

## Equality Outcomes

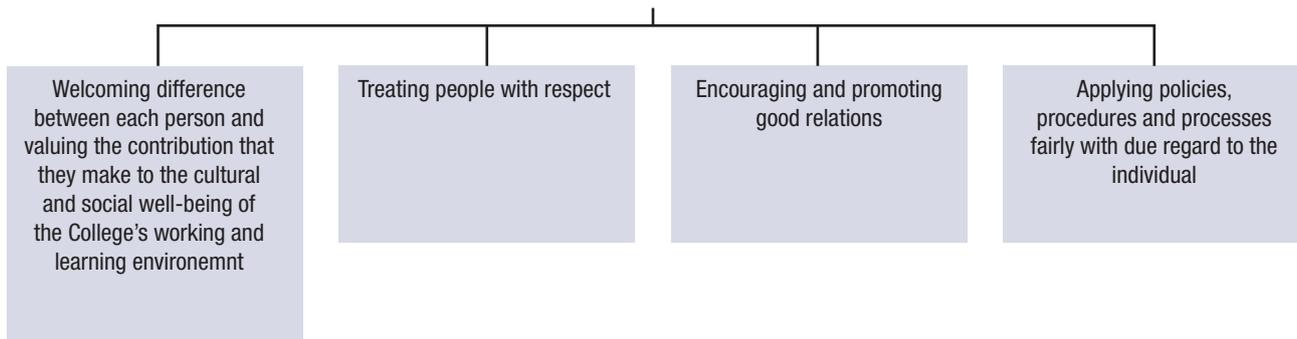
The general equality duty as set out in the Equality Act 2010 requires public authorities, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a relevant protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not.

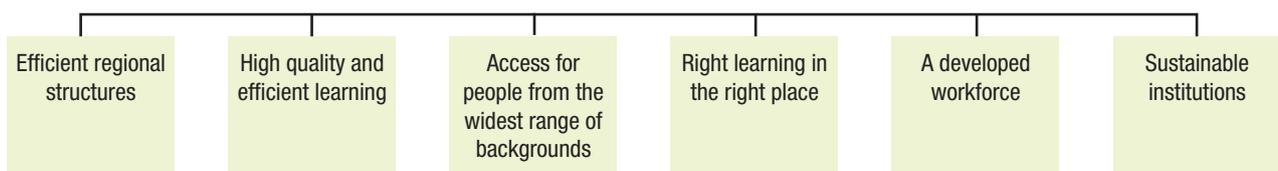
The public sector equality duty covers the following protected characteristics: age, disability, gender, gender reassignment, pregnancy and maternity, race, religion or belief and sexual orientation. It also covers marriage and civil partnerships, with regard to eliminating unlawful discrimination in employment.

Carnegie College and Adam Smith College worked together to develop Equality Outcomes and corresponding activities by April 2013, knowing that future reporting would be as a single college. The colleges merged on 1st August 2013 and the Equality Outcomes were then reviewed in line with the Fife College Equality and Diversity principles and regional priorities.

### EQUALITY AND DIVERSITY PRINCIPLES



### SFC REGIONAL OUTCOME PRIORITIES



### EQUALITY OUTCOMES

