

## **Environmental and Social Sustainability Policy**

***'Fife College is committed to becoming a leading low carbon and sustainable organisation and to playing an active role in delivering positive climate change outcomes.'*** – Hugh Hall, Principal, 2017/18 Regional Outcome Agreement.

1. Fife College is committed to environmental sustainability, where the needs and actions of the present do not compromise the ability of future generations to meet their needs and actions.
2. The College recognises that its activities may have effects on sustainability and will ensure that we comply with current environmental legislation.
3. We will use the Public Bodies Climate Change Duties Report as a measure of improvement.
4. The College will also incorporate sound sustainable management practices and carbon reduction into all aspects of College operations including faculty and professional services.
5. We will use CPD to promote knowledge, attitudes, behaviours and skills that enable individuals to make informed decisions relating to the impact of their actions on the environment.
6. The College will ensure that students develop the understanding of environmental and social sustainability required for the workplaces of tomorrow.
7. Fife College will follow the principles of reduce, reuse and recycle, and support the circular economy wherever possible. Where disposal is unavoidable, we will implement safe and ethical disposal procedures to promote a sustainable world environment.
8. The College will use proactive procurement practices to encourage our suppliers to act in a sustainable manner, and that they follow the same principles as Fife College.
9. We will regularly measure our sustainability performance and evaluate the effectiveness of our policies and practices through the Sustainability Committee.
10. The College will encourage healthy lifestyle initiatives for staff and students, and provide support and advice.
11. Fife College will work with local communities and other organisations to provide leadership in local sustainable practices and encourage positive climate change outcomes.
12. The College will engage fully with relevant bodies to ensure the maximum sharing of knowledge and resources to further the sustainability goals of Fife College, Fife communities, and Scotland.

.....  
Stephen Magee – Chair, Board of Governors

.....  
Hugh Hall – Principal