

OPPORTUNITIES WITH SCOTLAND'S COLLEGES

Scotland's colleges can help grow your business through the delivery of Modern Apprenticeships for the Construction Industry.

A Modern Apprenticeship is a work-based qualification which allows you to invest in new talent or upskill an existing employee.

Many colleges across Scotland are now increasing the number of construction apprenticeships they offer, as Managing Agents in their own right.

This means that if an employer is CITB registered, they can now choose to work with a college directly as their Managing Agent, whilst still being able to access Levy Grant Funding.

YOUR APPRENTICE

Your apprentice will play a key role in your future workforce and the success of your business.

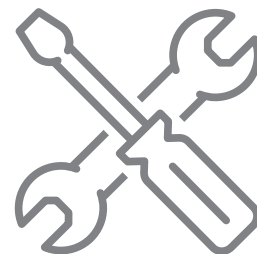
At the end of the apprenticeship they will:

- Have an in-depth knowledge of your business, helping to improve productivity and efficiency
- Have the practical skills and experience to do their job well and ensure the quality of your products or services
- Be invested in your business and be more likely to stay with you long-term
- Bring new ideas and enthusiasm to your business
- Be equipped with the skills and knowledge of new technologies used in industry

Interested in taking on your own apprentice?

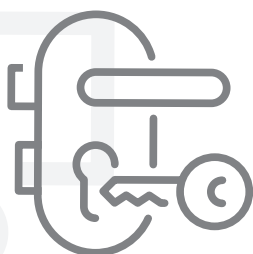
Here's how Scotland's colleges can help...





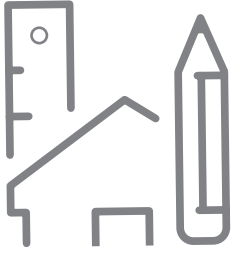
WHAT CAN COLLEGES DO FOR YOU?

- We work closely with you to ensure training is fit-for-purpose and meets your needs
- Streamlined approach with all delivery facilitated by one organisation
- College assessors have in-depth knowledge of the new delivery framework
- The college sector works collaboratively to share best practice, and support local and national skills agendas
- The bigger picture – we look at the wider construction industry to ensure our training evolves in line with industry trends and new opportunities
- A wide range of frameworks with something to suit every need
- Industry standard, state-of-the-art learning environments
- We have a range of specialist workshops in colleges across the country designed in partnership with industry
- Highly skilled staff with a wealth of industrial experience to support you and your apprentice
- Strict compliance with the health and safety standards set by industry
- Colleges can also help with recruitment if required



KEY FEATURES

- High quality, cost effective training
- Your apprentice can be skilled and qualified within two to four years depending on age and experience
- Strong focus on practical skills
- Work-based learning on the job and at college
- Flexible delivery models
- Options to add an additional skills programme relevant to the needs of your business e.g. health and safety training
- Continual support throughout the duration of the programme
- Flexibility in assessment evidence – reducing paperwork wherever possible
- Online portfolio systems offer increased opportunities for employer input and provide seamless transition from the college to the workplace
- Colleges can manage and coordinate the skills test required at the end of the apprenticeship



DISCIPLINES

A Modern Apprenticeship in the Construction Industry can help employers bring in new talent, as well as upskilling and retraining existing staff in construction building occupations.

Scotland's colleges offer construction apprenticeships in a range of disciplines:

- Brickwork
- Timber Frame Erection
- Carpentry and Joinery
- Floorcovering
- Painter and Decorator
- Plastering
- Roof, Slate and Tiling
- Stonemasonry
- Wall and Floor Tiling
- Wood Machining



By sharing your industry knowledge and passion, you can educate, motivate and inspire our next generation of Scottish construction modern apprentices.

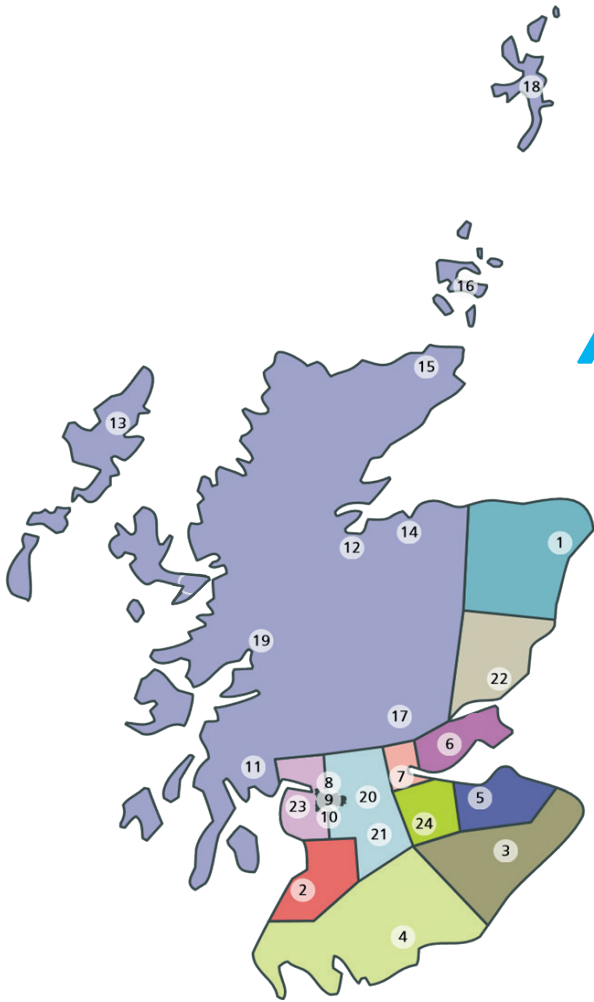
Collaborate with your local college today to find out how an apprenticeship can work for you.



John Renwick

Construction Sector Manager, ESP





FRAMEWORKS AVAILABLE ACROSS SCOTLAND'S COLLEGES

The table below identifies the frameworks available in Scotland's colleges at a local level.

However, the sector works together at a national level to share best practice, resources and facilities.

Region	Colleges	Construction Apprenticeship Frameworks									
		Plastering	Wood Machining	Painting & Decorating	Stone Masonry	Carpentry & Joinery	Brickwork	Wall & Floor Tiling	Roof Slate & Tiling	Floorcovering	Timber Frame Erection
Aberdeen & Aberdeenshire	1- NESCol (Inc. Fraserburgh)			X		X	X				
Ayrshire	2- Ayrshire College			X		X	X				
Borders	3- Borders College			X		X	X				
Dumfries & Galloway	4- Dumfries & Galloway College			X		X	X				
Edinburgh & Lothians	5- Edinburgh College	X		X	X	X	X		X		
Fife	6- Fife College			X		X	X		X		
Forth Valley	7- Forth Valley College		X	X	X	X	X				
Glasgow	8- City Of Glasgow College	X				X		X		X	
	9- Glasgow Clyde College			X		X					
	10- Glasgow Kelvin College			X		X	X				
Highlands & Islands	11- Argyll College UHI					X					
	12- Inverness College UHI			X	X	X	X				
	13- Lewis Castle UHI					X					
	14- Moray College UHI					X	X				
	15- North Highland College UHI					X					
	16- Orkney College UHI					X	X				
	17- Perth College UHI					X					
	18- Shetland College UHI					X					
	19- West Highland College UHI										
Lanarkshire	20- New College Lanarkshire					X					
	21- South Lanarkshire College	X		X		X	X		X	X	
Tayside	22- Dundee & Angus College			X		X	X		X		
West	23- West College Scotland			X		X	X		X		
West Lothian	24- West Lothian College					X					



YOUR ROLE

As an employer, you'll be expected to:

- Pay your apprentice a salary
- Provide your apprentice with working conditions such as paid holidays, staff benefits, etc.
- Work with the college of your choice to develop the training programme which meets your needs
- Provide your apprentice with ongoing support to help them achieve their qualification
- Apply for the Levy Grant Funding, if eligible. Colleges will support you with the application process.



96%

of employers who've taken on an apprentice in the past have been positive about the experience.



FUNDING

Most organisations will be able to access Levy Grant Funding, including both those that pay the CITB Levy and those who are Levy exempt. As a Managing Agent, colleges can provide support with the application process. For more information on the Levy Grant Funding visit: www.citb.co.uk/levy-grants-and-funding/citb-levy

Scotland's Colleges also draw funding from the Scottish Government (Skills Development Scotland) which contributes towards the cost of Modern Apprenticeship programmes.

The funding available is dependent on the age of the apprentice.

Local authority incentives and work programmes are other options which can assist employers.

Grants are also available for all companies that send Modern Apprentices to colleges.

Contact us to discuss your individual circumstances and the options available to you.



Kingdom Housing has been working with Fife College for over 20 Years. Working with Fife College on the MA aids and benefits Kingdom Housing Association by providing the training and skills needed to be working in the Construction and Building Maintenance industry. It allows our business to grow with the knowledge that we have we have professional and well trained staff to look after our homes, tenants and clients alike. It also provides us with the ability to employ and give opportunities of work to our local community. ”

Andy Walls
Property Maintenance Manager
Kingdom Housing

YOUR APPRENTICE

MADE IN **SCOTLAND'S** COLLEGES

Find Out More

Modern Apprenticeships for the Construction Industry are delivered across Scotland.

Find details for your local college below:

Fife College
0344 248 0128
sales@fife.ac.uk
fife.ac.uk/constructionma

