

AGENDA

A meeting of the Health and Safety and Human Resources Committee will be held on Tuesday 27 October 2020 at 3.30pm. Please join via Microsoft Teams.

Briefing Session: Transformational Changes to Ways of Working – Zelda Franklin-Hills

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	TM	N/A
2	Minutes of the Previous Meeting: 2 June 2020	Approve	TM	2-4
3	Matters Arising / Actions Outstanding	Note	TM	5-5
4	Health and Safety Update: Accident and Near Miss Update	Note	AL	6-9
5	Delivering the Human Resource Strategy and Workforce Plan 2018-23	Note	ZFH	10-20
6	Career-Long Professional Learning: Update	Note	ZFH	21-26
7	Staff Numbers / Equalities Statistics 2019-20			
	7.1 Business Report: HR KPIs	Note	ZFH	27-30
	7.2 Annual HR Metrics	Note	ZFH	31-32
	7.3 Equality and Diversity Recruitment	Note	ZFH	33-50
	7.4 Equality and Diversity Staff Report	Note	ZFH	51-69
8	Update on National Bargaining (<i>Verbal Update</i>)	Note	ZFH	N/A
9	Minutes from Committees:			
	9.1 JCC: 22 May 2020, 4 June 2020, 23 June 2020, 13 August 2020, 20 August 2020, 9 September 2020, 6 October 2020	Note	ZFH	70-99
	9.2 JNC: 16 June 2020	Note	ZFH	100-102
10	Date of Next Meeting Tuesday 23 February 2021 at 3.30pm, Venue TBC	Note	TM	N/A