

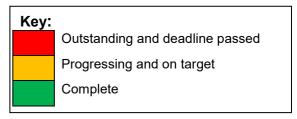
Meeting: People and Culture Committee **Date:** Monday 31 October 2022 at 3.30pm

Location: Microsoft Teams

Papers highlighted in purple font have not been published with the agenda as they are either due for future publication or are not in the public domain.

No 1	Item Welcome, Apologies and Declarations of Interests	Action Note	Lead GD	Pages N/A				
2	Minutes of the Previous Meeting: 31 May 2022	Approve	GD					
3	Matters Arising / Actions Outstanding	Note	GD	2-2				
Healt 4	h, Safety and Welfare: Compliance Health and Safety Update: Accident and III Health Update 4.1 Action Notes of Health and Wellbeing Committee	Note Note	AL HH					
Organisational Development and Human Resources: Transformational Workforce Planning Update Note ZFH								
6	2022-23 Priorities	Note	ZFH					
Orgai 7	nisational Development and Human Resources: Compliance Revision of Key Performance Indicators: OD and HR Karen Stenhouse and Mark Goodall will join for this item	Discuss	ZFH					
8	Update on National Bargaining (Verbal Update)	Note	ZFH	N/A				
Cultu 9	re and Staff Engagement Headlines from the latest Staff Opinion Survey (Verbal Update)	Note	НН	N/A				
Upda 10	 tes from Committees Update from Committees: JCC - 24 June 2022 JCC - 28 October 2022 (Minutes to be circulated once available) 	Note	ZFH	N/A				
Other 11	Matters: Compliance Review of Meeting	Discuss	All	N/A				
12	Date of Next Meeting Monday 20 February 2023 at 3.30pm	Note	GD	N/A				





People and Culture Committee

Actions Outstanding / Progress Made

	Date of Meeting	Action	Responsibility	Deadline	Comments
1	08.12.21	To meet to discuss future format of papers, to support a more strategic discussion focussing on impact and KPIs in line with the Committee's remit.	G Dickson / Z Franklin-Hills / S Dunsmuir / M Philp	30.04.22	Complete. Meeting held 1 June 2022
2	31.05.22	To provide feedback on proposed changes to the remit to the Director: Governance and Compliance.	All Committee members	07.06.22	Complete. Circulated by email and approved at Board meeting
3	31.05.22	To provide input to the Annual Report to the Director: Governance and Compliance.	All Committee members	07.06.22	Complete
4	31.05.22	To include minutes of Health and Wellbeing Committee on future agendas as a pilot.	M Philp	31.10.22	Complete. On agenda